## Real Talk: Strategies for Connecting with People from Different Cultures

### **Presenters**:

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## Disclosures

The following faculty and planning committee staff have no financial disclosures:

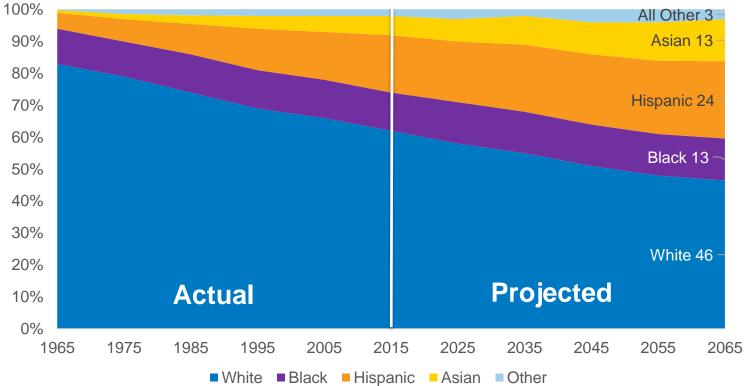
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# Learning objectives

At the conclusion of this session, attendees will be able to:

- Illustrate communication gaps with diverse populations
- Demonstrate strategies to build rapport with diverse populations
- Apply best practices to engage stakeholders from diverse backgrounds in the mission of Be The Match

## The Changing Face of the United States: 1965 - 2065



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Source: Pew Research Center 2015 Report "Modern Immigration Waves Brings 59 Million to US, Driving Population Growth and Change Through 2065"

## The Changing Face of United States



Foreign born individuals = nearly 14% of population

More than **350 languages** spoken in U.S. homes

Largest source of new immigrants? Asia instead of Latin America

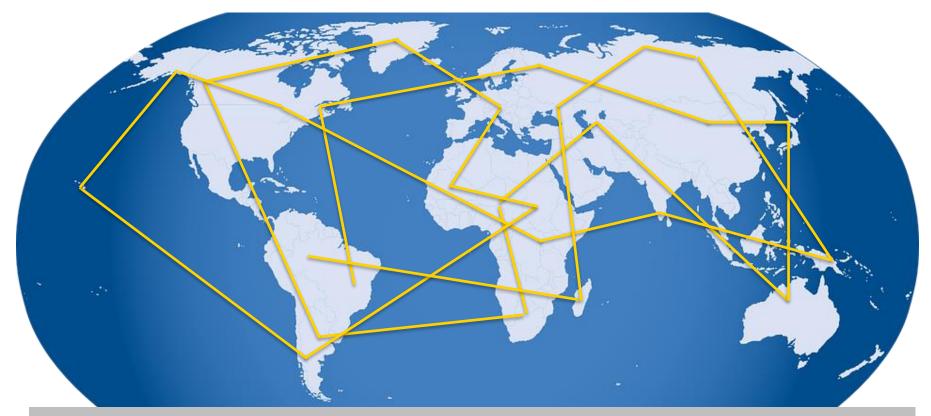
Source:



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Sources:

Pew Research Center 2015 Report "Modern Immigration Waves Brings 59 Million to US, Driving Population Growth and Change Through 2065" https://www.atlassian.com/diversity/survey



With 1 billion people crossing international borders each year, there is no where in the world from which we are remote and no one from whom we are disconnected

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Source: Critical Measures, 2012



#### What kind of Asian are you?



## WHAT IS COMMUNICATION?



## Communication is...

The process by which people interactively create, sustain, and manage meaning.



Source: Applying Communication Theory for Professional Life: A Practical Introduction, 2012

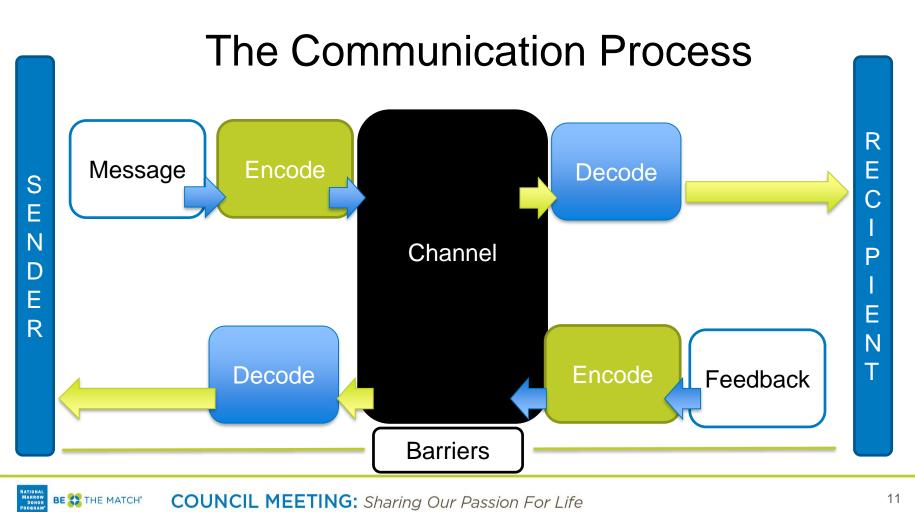
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## Communication is...

# the very means by which we produce our personal relationships and professional experiences

### "how we plan, control, manage, persuade, understand, lead, love, and so on."





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### Factors that Influence Communication

Attitudes, beliefs, values, and biases

Personality

Perception

Expectations

Background and lived experience

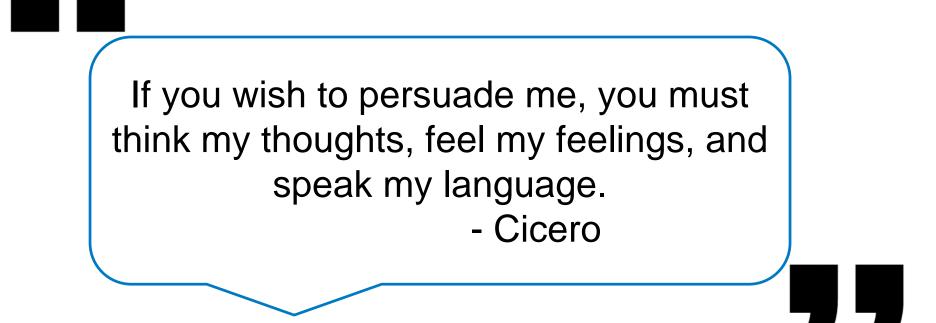
Power and status

Degree of familiarity

Distance or space

Self awareness

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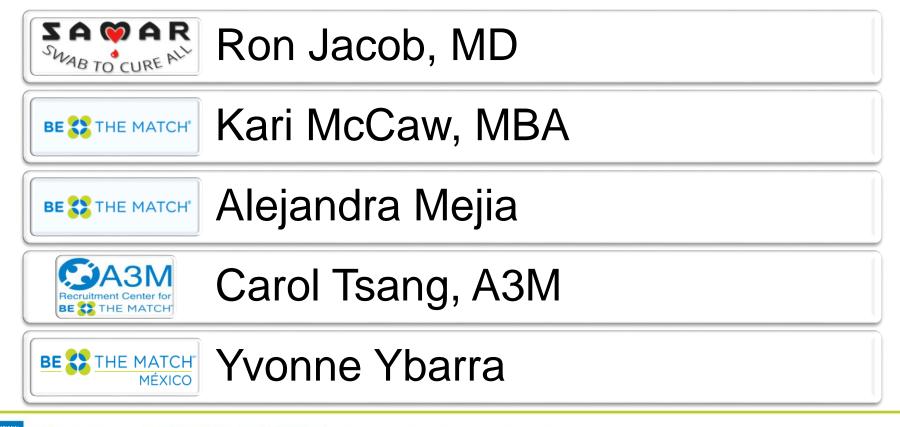


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## PANEL DISCUSSION



### **Panelists**



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## PANEL DISCUSSION





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"Diversity and *inclusion* are about giving value to every human being, no matter our differences."

THE MATCH

### **Additional Questions?**

### Contact

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## **Evaluation Reminder**

Please complete the Council Meeting 2017 evaluation in order to receive continuing education credits and to provide suggestions for future topics.

### We appreciate your feedback!